



TITLE VI

What is title VI?

Title VI is part of the Civil Rights Act of 1964. Title 42, United States Code, section 2000d states: *“No person in the United States shall, on the grounds of race, color, sex, age, national origin or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”*



WHAT IS TITLE
VI?

WHAT DOES IT
MEAN?

WHO IS
RESPONSIBLE?

ARE YOUR
RIGHTS BEING
VIOLATED?

FILE A
COMPLAINT

COUNTY OF VENTURA
PUBLIC WORKS
AGENCY

Hall of Administration
Bldg., 3rd Floor
Attention: David Fleisch
Title VI Coordinator
800 S. Victoria Ave, #1600
Ventura, CA 93009

What does this mean?

The Ventura County Public Works Agency (VCPWA) strives to ensure that access to and use of all programs and all benefits derived from any activity it is responsible for will be administered without regard to race, color, national origin, sex, age, disability or socioeconomic status. The VCPWA will not tolerate discrimination by a County employee or any recipient of federal funds through VCPWA such as other agencies, contractors, consultants, suppliers, vendors, planning agencies.

The VCPWA prohibits all unlawful discriminatory practices in programs or projects that it is responsible for that may result in:

- *Denial to any individual of any service, or benefit provided under the program or project to which he or she may be otherwise entitled;*
- *Different standards or requirements for participation;*
- *Segregation or separate treatment in any part of the program or project;*
- *Distinction in quality, quantity or manner in which the benefit is provided;*

Are your rights being violated?

If you believe you have been discriminated against because of your race, color, national origin, sex, age, disability or socioeconomic status, we encourage you to file a written complaint with the VCPWA. A complaint must be filed within 180 days of the alleged act of discrimination. The "Title VI Complaint Form" is available online by clicking on the "File a Complaint" link and should be used to detail the complaint, but is not mandatory. A complaint form may also be obtained by downloading the form from our website at: <http://vcpublicworks.org/transportation-department/federal-policies-programs>, or by calling (805) 654-2049.

An investigation will begin within 15 working days of receipt of the complaint. The complainant will be contacted in writing within 30 working days. The complainant may be interviewed as part of the investigation procedures. The VCPWA will complete the investigation within 90 days of receipt of the complaint.

How does VCPWA enforce Title VI?

To ensure compliance with Title VI, related statutes, and the Presidential Executive Order on Environmental Justice, for programs and projects it is responsible for, VCPWA to:

- *Avoid or reduce harmful human health and environmental effects on minority and low-income populations.*
- *Ensure the full and fair participation by all communities including low-income and minority populations in the transportation decision-making process on federally funded projects.*
- *Prevent the denial of, reduction in, or significant delay in the receipt of benefits by minority and low-income populations on federally funded projects.*

In addition, any recipient who receives federal financial aid is responsible to administer its programs and activities without regard to race, color, national origin, sex, age, disability or socioeconomic status.

WHO IS RESPONSIBLE FOR TITLE VI?

All VCPWA's employees and programs are responsible for complying with Title VI. The VCPWA provides continuous leadership, guidance and assistance to ensure ongoing compliance with Title VI.

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Public Works Agency
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LIMITED ENGLISH PROFICIENCY (LEP)

The VCPWA will provide timely and reasonable language assistance to Limited English Proficiency (LEP) persons who come in contact with the County.